

Heikki Lahtinen

CV/Infographic

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Heikki has solid and proven track record and 15+ years experience in leading and executing competence and capability development – based on drivers from business and technology development, and with a strong emphasize on people perspective. Heikki is equipped with technical education, people and customer oriented mindset and can-do attitude.

In the past 5 years **key initiatives and achievements** have covered e.g.

1. Project Manager for Salo StartupHub (2016 – 2018)
2. Project Manager for building the Phones University (2014 – 2015)
3. Community Manager for Quality Manager Network (2013 – 2015)
4. Project Manager for Lean Six Sigma training program (2011 – 2015)
5. Leader for Agile competence development for Nokia R&D (2009 – 2012)

Sidetracks: Fact based competence development frame, Competence evaluation, Learning organization

Speciality and strong competencies on:

- ✓ Competence development
- ✓ Lean and agile methods and tools
- ✓ People and process understanding
- ✓ Team work & networking
- ✓ Software development
- ✓ Project management

Education

Master of Science / Computer Science,
University of Turku



Stakeholder's comments about Heikki's performance:

Antti Paavola - Director, Global In-Market Product Quality at Microsoft
I had an opportunity to work closely with Heikki 2013-2014.

We were running the Quality Manager network, Heikki as a program manager and myself as a leadership team sponsor. Heikki showed exceptional engagement, rolled-up the sleeves and ramped-up the network together with me by establishing systematic practices, sharing of key learnings, arranged important trainings and organized F2F meetings.

I can warmly recommend Heikki especially in the context of Capability Development.

Feel free to contact me in case of any further questions.

Maarit Laanti – Director, Head coach at Nitor Delta

Heikki is the best HR person I know. He helped me to push agile forward in Nokia, and arranged all the trainings needed. Heikki fully understands and supports agile way of working, and he is passionate about continuous learning. He is kind, a man whom you can trust to, and is able to arrange and organize huge events seemingly effortlessly and accurately. Heikki is self-motivated, always does his work with a great quality. If you are looking the best of the best, you want to have Heikki in your team

Working

University of Turku

Nokia Mobile Phones R&D

Microsoft

Yrityssalo

Aalto University

88 89 90 91 92 93 94 95 96 97 98 99 00 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18

Master of Science

Tutor, Lecturer

Training Specialist

Training Specialist

Global Training Coordinator

Global Competence Process Owner

Senior Training Manager

Principal Specialist Capability Development

Capability Development Manager

Project Manager

Specialist Corporate Engagement